

**PSCL Equal Opportunities**

Primary Sports Coaching Limited will make sure that we actively promote equality of opportunity and anti-discriminatory practices for all children, staff, coaches, teachers and parents/carers. We will make sure that we treat everyone with equal concern and respect.

Procedure (how we put the statement into practice)

We recognise and welcome all legislation and existing codes of practice produced by appropriate commissions, for example the Equality and Human Rights Commission.

We value and respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each person is valued as an individual without racial or gender stereotyping. We will also not discriminate against people on the grounds of disability, sexual orientation, age, class, family status, and HIV/Aids status.

We provide equal chances for each child to learn and develop to their full potential, taking into account each child's age and stage of development, gender, ethnicity, home language, and ability.

We provide, equal chances for all persons over the age of 16 who have the relevant qualifications to represent Primary Sports Coaching Limited whether in an apprentice, self employed or employee role. We will not discriminate against gender, ethnicity, ability or religion.

We challenge racist and discriminatory remarks, attitudes and behaviour from the children in our care and other adults who represent or are associated with Primary Sports Coaching Limited.

We will always help children to feel good about themselves and others by celebrating the differences which make us all unique.

Policy review date: April 2023